



# The Engaging Leader

One Day Enhancement Program

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# About

Most leaders recognise the importance of keeping people engaged, motivated and committed to their work and organisation. Indeed, it's a common requirement of most leadership positions. However, most leaders will also tell you that keeping people engaged, motivated and committed isn't so easy a task. Many factors influence an individual's motivation ranging from day-to-day tasks, right through to the working styles of colleagues. What is motivating for one can be de-motivating for others. The Engaging Leader Program is a powerful one-day leadership program bringing together the latest developments in Neuroscience, Human Motivation and Emotional Intelligence to help leaders enhance levels of motivation, commitment and engagement in their teams.

## Outcomes

This program has been designed to help leaders enhance levels of motivation, commitment and engagement in their team.

Specifically, participants will:

- discuss what employee engagement is, how it's typically measured and why it's important to organisational performance,
- examine feedback on engaging leadership competencies and determine leadership behaviours they could demonstrate to enhance staff motivation and engagement, and
- practise applying models and techniques for enhancing individual staff motivation and engagement at work.

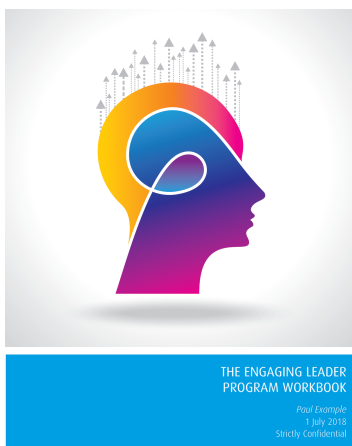
# What's involved?

## Highlights

- Understanding employee engagement and why it's important to organisational performance
- Insight, feedback and know-how on leadership competencies that motivate and engage people
- A model, process and techniques for enhancing individual staff motivation and engagement at work.

## Assessment

As pre-work to the program, participants complete the Genos Emotionally Intelligent Leadership 180° Report. During the program, they are provided with an expert led debrief and action planning methodologies to help leverage strengths and address development opportunities in their leadership.



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Program Workbook



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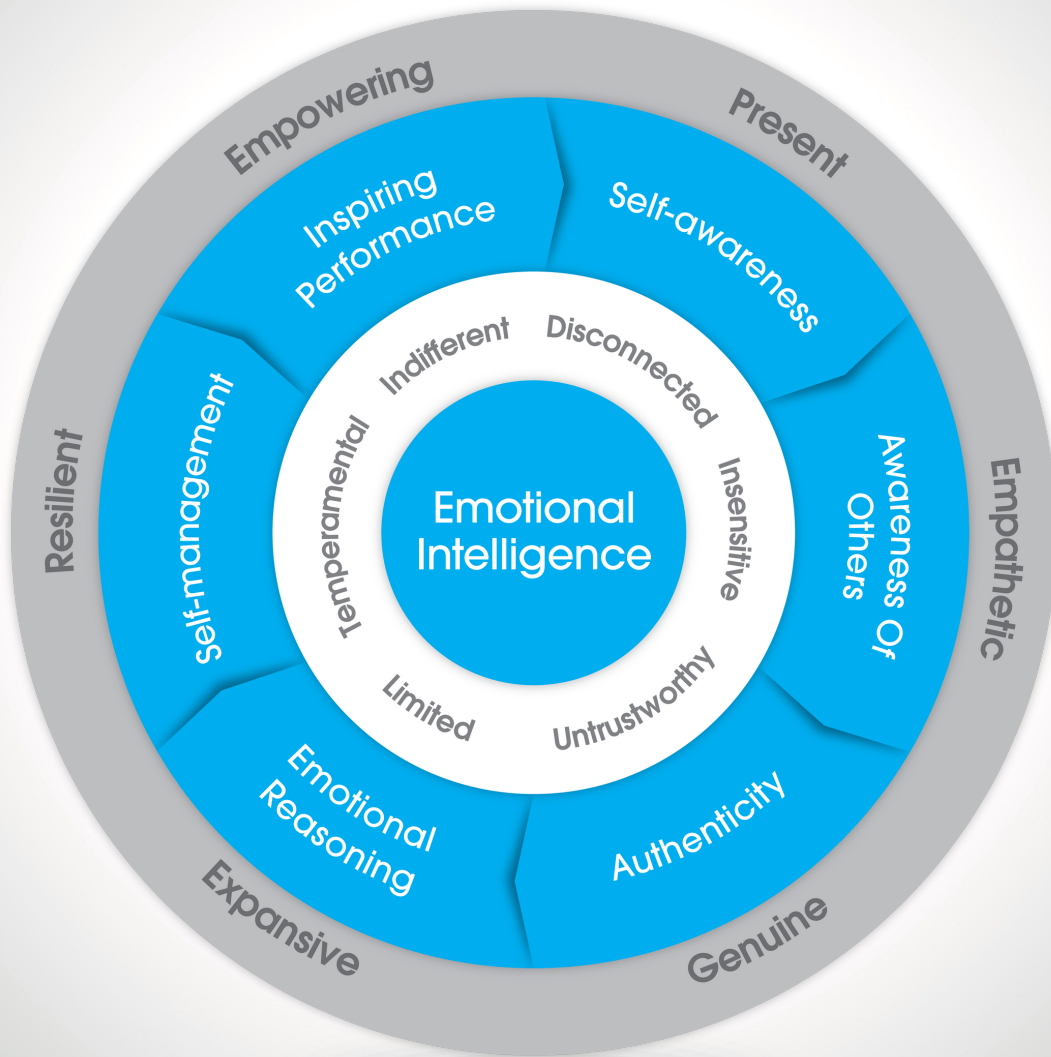
Feedback Report



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Development Tips



What would it mean to your leaders to be more of the leader on the outside of our model and less of the leader, that we can all be at times, on the inside?